



CIVCONS DESIGN LTD

MODERN SLAVERY ACT 2015 STATEMENT

At CIVCONS DESIGN, we embrace every form of tackling modern slavery and we stay by the law in matters of trafficking human beings. CIVCONS DESIGN follows the rules and laws imposed by the UK and promotes its measures. Our company respects the *Human Rights Act 1998, Employment Rights Act 1996, Modern Slavery Act 2015* as every other regulation that is currently accepted in order to stop illegal working as well as the exploitation of the workforce.

Being committed to stand against any abuse on Human Rights and by encouraging our employees, associates, customers, and partners we hope to reshape the way that some of the labour force is mistreated on construction-related jobs. Unfair payment practices, restriction of movement, threats, lack of representation of those who are in this difficult situation are just a few examples that we will not allow in our activities.

Every policy, contract, and code of conduct of CIVCONS DESIGN will be made accordingly with the UK Laws. Every employee or any other part that our company will be doing business, exchange of property or delivery services will need to be recognised and be in accepted by the UK's law to enter any of the presented business with CIVCONS DESIGN.

If any of our by-law or policies have any parts that are considered by law to be inclined to sympathise workforce exploitation should be removed with effective immediate, once it has been noticed.

Our Management Team acknowledges the fact that no deviation from this statement will be permitted and no system flaws will be allowed. If found, that such action has been made by any of our employees, associates, customers, or any party that we enter in contact with, the responsible party will need to face the law and cease any business that it will be having at the moment with COVCONS DESIGN until the issue is solved.

This Statement is being approved by the CIVCONS DESIGN Executive Team and its Director and will be entered in action starting with the date displayed below.

Tudor Moisa
Managing Director
Civcons Design Ltd.

A handwritten signature in black ink, appearing to read 'Tudor Moisa', is written over a vertical line.

2nd of September 2020